



PREVENT DUTY RISK ASSESSMENT

Assessment conducted by: Jayne Narraway	Job title: Headteacher, Designated Safeguarding Lead and Prevent Lad	Covered by this assessment: All staff and children
Date of assessment: 30.3.2024	Renewal interval: September 2024	Date of next review: April 2025

		Likelihood of occurrence		
Risk Rating		Probable	Possible	Remote
Likely Impact	Major: Causes major physical injury, harm or ill health	High (H)	H	Medium (M)
	Severe: Causes physical injury or illness requiring first aid	H	M	Low (L)
	Minor: Causes physical or emotional discomfort	M	L	L

Hazard	Who may be harmed	Risk rating L/M/H	Existing controls	Further action required	Assigned to	Completed
Insufficient awareness of school procedures	Staff and pupils	M	<p>The school has a Prevent Duty Policy and Child Protection and Safeguarding Policy in place with clear procedures for protecting pupils at risk of radicalisation and which all staff understand.</p> <p>School staff have regard for the following legislation and guidance:</p> <ul style="list-style-type: none"> Counter-Terrorism and Security Act 2015 DfE (2023) 'The Prevent duty: safeguarding learners vulnerable to 	As part of the induction of any member of staff, they will be required to complete PREVENT training as part of their suite of safeguarding training prior to starting their role in school.	<p>Governing Body</p> <p>Monitored by Safeguarding Governor (AR)</p>	April 2024

			<p>radicalisation’</p> <ul style="list-style-type: none"> • Home Office (2023) ‘Prevent duty guidance: for England and Wales’ • DfE (2023) ‘Keeping children safe in education 2023’ • Equality Act 2010 			
Vulnerable pupils not being identified	Pupils	M	<p>All staff and governors undertake child protection and safeguarding training which covers the following:</p> <ul style="list-style-type: none"> • How to identify pupils who may be vulnerable to radicalisation • How to challenge extremist ideas • When it is appropriate to make a referral to the Channel programme <p>The Designated Safeguarding Lead/Prevent Lead undertakes specific Prevent awareness training and provides advice and support to other staff on protecting pupils from the risk of radicalisation.</p> <p>The Designated Safeguarding Lead/Prevent Lead directs staff as appropriate to undertake Home Office e-learning modules or National College Training on Prevent and Channel awareness.</p> <p>Staff remain alert to changes in a pupil’s behaviour and indicators that they may be</p>	Additional assemblies will be part of the raising of awareness for pupils and also development of the PSHE curriculum.	<p>Jayne Narraway (HT and DSL)</p> <p>AR (Safeguarding Governor)</p>	April 2024

			<p>susceptible to extremism.</p> <p>Staff use their professional judgement to identify pupils who may be at risk of radicalisation and act proportionately.</p> <p>Pupils are encouraged to raise any concerns they may have about a peer's susceptibility to radicalisation with a teacher.</p> <p>The Designated Safeguarding Lead/Prevent Lead maintains a record of all incidents indicating a pupil's susceptibility to radicalisation and reviews this termly.</p> <p>The school considers whether pupils are low risk, at risk, medium risk or high risk of being drawn into radicalisation.</p> <p>Where a pupil is found to be susceptible to radicalisation, the school will speak to them as soon as possible and will make a Prevent referral if serious concerns are raised.</p> <p>Staff members are aware of the push and pull factors of radicalisation and extremist groups, e.g. feeling isolated and being offered a sense of community, and will remain vigilant to pupils who may be attracted to extremist ideologies and groups by these factors.</p>			
Exposure to extremist content	Pupils	M	The school has appropriate filtering and monitoring systems in place to limit pupils' exposure to online risks, including extremist content.	Review of booking information documentation for visitors to school to include checking of presentation and materials	Jayne Narraway (HT and DSL)	April 2024

			<p>The DSL and ICT team work together to ensure that there is a clear reporting process in place where filtering systems raise safeguarding or Prevent-related concerns.</p> <p>The governing board (vis the Safeguarding Governor) regularly reviews the effectiveness of the school's filtering and monitoring systems.</p> <p>The headteacher ensures all teaching staff understand the risks posed by the online activity of extremist groups.</p> <p>Online safety is integrated into the school's ICT and RSHE curriculum to equip pupils with the skills to stay safe online.</p> <p>The school has a Guest Speaker Policy in place to ensure external speakers and agencies are scrutinised sufficiently and are appropriate to speak to pupils.</p> <p>Checks are carried out on any materials being used by guest speakers, e.g. leaflets, to ensure they are appropriate.</p> <p>Due diligence checks are carried out on those hiring and using the school premises.</p>	<p>ahead of visit. Add point onto checklist.</p> <p>Sharing of information with parents as to how to support their children against extremist content online. Development of information on the school website.</p>	<p>AR (Safeguarding Governor)</p> <p>Lauren Igglesden (Computing Lead)</p>	
Pupils lacking resilience to radicalisation	Pupils	M	Teaching staff provide a safe environment for debating controversial issues and encourage open debate about different points of views and beliefs.	Support for staff to be able to tackle any issues which arise as a result of the debate.	<p>Jayne Narraway (HT and DSL)</p> <p>AR</p>	April 2024

			<p>PSHE lessons are used to:</p> <ul style="list-style-type: none"> • Explore sensitive or controversial issues. • Equip pupils to recognise and manage risks and make safer choices. • Support pupils to recognise when pressure from others threatens their personal safety and wellbeing. • Enable pupils to develop effective ways of resisting pressures, including how to get help. • The school promotes fundamental British values and community cohesion across the curriculum as part of pupils' spiritual, moral, social and cultural development. <p>The school creates an environment in which radicalising ideologies are challenged.</p> <p>Pupils are encouraged to recognise how radicalisers use extremist ideas and narratives to encourage people into participating in or supporting terrorism.</p> <p>The school has procedures in place to disrupt those who voice extremist ideologies and seek to radicalise others into carrying out or supporting terrorism-related activity.</p> <p>Pupils are encouraged to respect other people, with particular regard given to the protected characteristics set out in the Equality Act 2010.</p>		(Safeguarding Governor)	
--	--	--	---	--	-------------------------	--

			The school takes a proportionate approach to building pupils' resilience to radicalisation by accounting for age and the type of education being provided.			
Local concerns	Pupils and their families	M	<p>Staff raise concerns with the Designated Safeguarding Lead/Prevent Lead if they witness behaviour or become aware of views from a pupil's family member that suggest a risk of radicalisation.</p> <p>Staff remain alert to the possibility a pupil may be at risk of extra-familial harm.</p> <p>The Designated Safeguarding Lead/Prevent Lead maintains an awareness of the risks relating to extremism affecting young people in the local area.</p> <p>The school engages effectively with parents to enable them to spot signs of radicalisation and advises where appropriate on referrals and support mechanisms.</p> <p>The school develops effective partnerships with local Prevent leads, the police and the LA through multi-agency forums.</p> <p>The school maintains an up-to-date awareness of the risk and threat posed in the local area and the latest developments in best practice through local partnerships.</p>	Ensure that there is a monthly email to the PCSO for any information on local area contextual safeguarding.	Jayne Narraway (HT, DSL and Prevent Lead)	April 2024
Failing to respond to concerns	Staff, pupils and the public	M	Staff understand the need to follow the school's safeguarding procedures and speak to the DSL if they have a concern about a	Ensure that there are regular updates in staff briefing.	Jayne Narraway (HT, DSL and	April 2024

			<p>pupil.</p> <p>Staff follow the school's emergency procedures where a pupil is at immediate risk of harm or there is a security incident.</p> <p>The DSL understands local procedures for making a Prevent referral.</p> <p>Relevant services are accessed where appropriate to raise radicalisation concerns, including local children's social care, the LA's Prevent lead, and the local police.</p> <p>Staff understand they can use the DfE's dedicated extremism helpline on 020 7340 7264 to raise concerns – this number is displayed in the staff room.</p> <p>The Senior Leadership Team has a clear understanding of reporting and referral mechanisms.</p> <p>The school has a clear process for raising radicalisation concerns and making a Prevent referral.</p> <p>Staff are able to recognise extremist ideologies and radicalisation and report concerns as appropriate.</p> <p>The Prevent national referral form is used when making referrals. https://www.gov.uk/guidance/making-a-referral-to-prevent </p>		Prevent Lead)	
--	--	--	---	--	---------------	--

			<p>When sharing information that a person is at risk of radicalisation, they are given appropriate support and the information is shared in compliance with data protection legislation.</p> <p>The police are notified immediately if someone is about to put themselves or others in immediate danger, or if they appear to be involved in planning to carry out a criminal offence.</p>			
Inappropriate staff conduct	Staff and pupils		<p>Staff members voicing opinions that may be extremist or risk the radicalisation of pupils will be managed in line with the school's Disciplinary Policy and Procedure.</p> <p>Referrals to relevant agencies, e.g. the local police, will be made where appropriate in response to a staff member's conduct concerning extremism.</p>	Ensure to include a question to explore this as part of the safer recruitment process.	Jayne Narraway (HT, DSL and Prevent Lead)	April 2024
Insufficient training provided	Staff and pupils	M	<p>All staff attend safeguarding training including that which concerns preventing people from being drawn into terrorism.</p> <p>Prevent training is provided annually and refreshers are given.</p> <p>All staff are required to attend Prevent training with a focus on Notice, Check, Share.</p> <ul style="list-style-type: none"> • Staff are provided with regular updates, notices and emails as required. • The SLT and DSL receive additional 	Ensure that the update of Prevent training is part of the termly safeguarding governor monitoring visit.	<p>Jayne Narraway (HT, DSL and Prevent Lead)</p> <p>Safeguarding Governors (AR)</p>	April 2024

			<p>support from local partnerships and training on local processes for Prevent.</p> <ul style="list-style-type: none"> • Records are maintained of training provided. • Training is quality assured and its effectiveness reviewed regularly. • Staff are trained to understand the risk of radicalisation that results in support for or involvement in terrorism. • Staff are trained to identify concerning behaviour changes that may indicate a pupil is susceptible to radicalisation, e.g. voicing intolerant narratives. • Training provided is proportionate to the risk of terrorism and extremism in the local area and phase of education. • When identifying training needs, the level of knowledge needed for different roles is considered. • Consideration is given to the appropriateness and reliability of training resources and materials used are carefully scrutinised to ensure they are suitable. <p>The school seeks further advice on training from the LA safeguarding team as appropriate and makes use of government quality assured resources.</p>			
--	--	--	--	--	--	--

